

NEW CASTLE COUNTY OFFICE OF HUMAN RESOURCES

New Castle County Code Volume I

Chapter 26, Articles 1 - 4

Article I: General

The general purpose of this Chapter is to establish in and for the County a system of human resources administration which is based upon merit principles and methods involving the employment, promotion, removal, discipline and welfare of employees of the County and which is further designed to attract competent, qualified individuals for employment in County government by way of providing job security and benefits comparable to private industry and other governmental jurisdictions.

Article II: Reserved

Article III: Merit System

These rules are adopted to provide for the recruitment and development of the best available employee for each position in the classified service of the County and to provide for eventual retirement. They provide for establishing orderly procedures for administering the merit system.

Article IV: Pension

The Employees' retirement system of the County, referred to as the "system," is hereby established for the purpose of providing retirement annuities, disability annuities, death benefits, survivors' annuities and other benefits for employees of the County and their dependents as a supplement to the benefits provided under title II of the federal social security act and for police officers who are not covered by such act. The system shall become operative as of January 1, 1972, which shall be referred to in this Division as the "effective date" and closed to those hired after the effective date of Ordinance 11-034 dated June 24, 2011.

The booklet is available on the NCC Portal – click the link under County Wide Forms/HR Forms / Pension and Retirement Information/**NCC Code Chapter 26_Articles 1-4.**

IMPORTANT TELEPHONE NUMBERS:

New Castle County Office of Pension/Benefits

(302) 395-5180

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