



Eligible Expenses for Your take care by WageWorks Dependent Care Flexible Spending Account

You can use your take care® by WageWorks Dependent Care Flexible Spending Account (FSA) to pay for a wide variety of child and elder care services. The IRS determines which expenses are eligible for reimbursement. This list identifies the eligibility of some of the most common dependent care expenses. Please check with your tax professional if you have questions about whether a particular expense is eligible for reimbursement under this program.

EXPENSE	ELIGIBLE	EXPENSE	ELIGIBLE
Activity fees for child(ren)	NO	Language classes for child(ren)	NO
Adult daycare center	✓	Late payment fees for child care	NO
After school program for child(ren)	✓	Meals, food, or snacks for child(ren)	NO
Au Pair for child(ren)	✓	Medical care for child(ren) or dependent adult(s)	NO
Babysitting (not work-related, for other purpose) for child(ren)	NO	Nanny for child(ren)	✓
Babysitting (work-related, in your home or someone else's home) for child(ren)	✓	Nursery school	✓
Babysitting by your relative who is not a tax dependent (work-related) for child(ren)	✓	Nursing home care for dependent adult(s)	NO
Babysitting by your tax dependent (work-related or for other purpose) for child(ren)	NO	Payroll taxes related to eligible dependent care	✓
Before or after school programs for child(ren)	✓	Piano lessons for child(ren)	NO
Child care (while you work, to enable you to work or look for work)	✓	Preschool	✓
Custodial elder care (not work-related, for other purpose)	NO	Private school tuition (for kindergarten and up)	NO
Custodial elder care (work-related)	✓	Registration fees (required for eligible child care, after actual services are received)	✓
Dance lessons for child(ren)	NO	Registration fees (required for eligible child care, prior to actual services received)	NO
Day nursing care, if primarily for dependent adult(s)	✓	School tuition	NO
Educational, learning, or study skills services for child(ren)	NO	Senior daycare	✓
Elder care (in your home or someone else's)	✓	Sick child care	✓
Elder care (while you work, to enable you to work, or look for work)	✓	Sleep-away camp for child(ren)	NO
Extended child care (supervised program before or after regular school hours)	✓	Summer day camp for child(ren)	✓
Field trips for child(ren)	NO	Total dependent care payments (transferred from previous administrator)	✓
Household services (housekeeper, maid, cook, etc.)	NO	Transportation to and from eligible dependent care (not provided by your care provider)	NO
Housekeeper who cares for child(ren) (only portion of payment attributable to work-related child care)	✓	Transportation to and from eligible dependent care (provided by your care provider)	✓
Kindergarten tuition	NO	Tutoring for child(ren)	NO

KEEP YOUR RECEIPTS

It's important to keep receipts and other supporting documentation related to your take care by WageWorks Dependent Care FSA expenses and reimbursement requests. The IRS requires appropriate documentation for all Dependent Care FSA reimbursements. Credit card receipts, canceled checks, and balance forward statements do not meet the requirements for acceptable documentation.

Reimbursement requests must include an itemized statement from the dependent care provider that includes: service dates, dependent's name, type of service amount billed, provider's name, and address.

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