



DELAWARE DISCRIMINATION IN EMPLOYMENT ACT NOTICE

The Delaware Discrimination in Employment Act prohibits discrimination against any employee based on pregnancy, childbirth, or related conditions, including, but not limited to, lactation. If you believe that you have been subject to pregnancy discrimination, please inform a member of management as soon as reasonably possible. The County is committed to providing a workplace free of discrimination and harassment, and will take prompt action to investigate and address any such allegations.

The Delaware Discrimination in Employment Act also entitles employees to reasonable accommodation of known limitations related to pregnancy, childbirth, and related conditions, provided that the accommodation does not impose any undue hardship on the County. An employee need not be disabled to request a reasonable accommodation related to pregnancy, childbirth, or related condition(s). If you suffer from a limitation that prevents you from performing the essential duties of your job, please inform your supervisor so that we can promptly begin the process of identifying a reasonable accommodation. Employees are encouraged to request a reasonable accommodation as soon as possible, before performance problems arise.