

# NEW CASTLE COUNTY GOVERNMENT SPECIAL BENEFIT COMMITTEE MEETING MINUTES of May 13, 2020

The meeting of the NCC Benefits Committee was held on May 13, 2020 via Zoom Video Call.

The meeting was called to order at 8:32 am

<p><b><u>COMMITTEE MEMBERS PRESENT:</u></b>                  Jacqueline Jenkins, CHRO                  Karen Brown, Chairperson                  Michael Smith, CFO                  Candy Boayue, Non-Union Member                  Nellie Hill, Non-Union Member                  Jonathan Yard, FOP Lodge #5 (Alt)                  Kevin Maloney, FOP Lodge #5                  Jeffrey Maddocks, Sheriff’s                  LaTonya Frieson-Jones, Local #1607                  Rich Piekarski, Jr., Local #3109                  Trina Lockard, Local #1607 (Alt)                  Nate Beavers, Local #459                  Saul Polish, Local 3911                  Bill Wagner, Local 3911 (Alt)                  Nicole Racine, Local #3109 (Alt)                  Vincent Garlick, Non-Union Member                  John Spence, Local #459 (Alt)</p> <p><b><u>STAFF PRESENT:</u></b>                  Laura Hay, Assistant County Attorney II                  Vicki Workinger, Human Resources Assistant                  Kelly Tomczak, Human Resources Technician</p>	<p><b><u>COMMITTEE MEMBERS ABSENT:</u></b></p> <p><b><u>OTHERS PRESENT:</u></b>                  Christopher Shetzler                  Tonya Adkins                  Theresa Baldwin                  Robert Wasserbach                  Richard Leone</p> <p><b><u>INVITED GUESTS:</u></b>                  Mischelle Lindsay – USI                  Fred Wilson, Susan Mosbarger, Courtney Brennen, and                  Maureen O’Brien – AFLAC                  Allison Humphrey, Bernadette Moran, &amp; Jack Tanner –                  Unum                  Heather Atherton, Andrew Reigle, Jen Robias, Matt                  Rocco, Donald McGear, &amp; Jeff Burkman – Hartford                  Ben Kieffer, Michael Lortie, Elizabeth McAndrews,                  Amanda Padilla Brynes, &amp; Don Aselton – MetLife</p>
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Agenda Item	Discussion	Action
Old Business	Approval of 5/1/20 Meeting Minutes	<ul style="list-style-type: none"> <li>• Minutes reviewed and approved.</li> </ul>
New Business	<ul style="list-style-type: none"> <li>• Presentation of the Worksite Bids</li> </ul>	<ul style="list-style-type: none"> <li>• AFLAC, Unum, Hartford, and MetLife presented a summarized report outlining the worksite benefits bids submitted for 2021.</li> </ul>
Round Table Discussion	Final notes...	<ul style="list-style-type: none"> <li>• Adjournment of meeting</li> </ul>

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## Meeting Summary

Karen welcomed everyone and called this special meeting of the Benefit Committee to order.

First item discussed was the request to approve the minutes for 5/1/20 meeting.

\_\_\_\_\_ made a motion to approve the minutes. The motion was seconded by \_\_\_\_\_ and approved.

Karen introduced Mischelle from USI and gave her the floor to review the worksite benefits bids process. Karen emailed the score sheets to the voting members. Upon discussion it was determined that the deadline for the score sheets would due by noon to Karen on Friday, May 15, 2020.

## Presentation of Worksite Bids from the following Carriers...

Each company provided an overview and outlined how well they serve the needs of their clients. They proved in detail the benefits available to the County if they elect their company to provide the worksite benefit for 2021. Each presenter answered questions that committee members addressed to them.

**AFLAC** – Presenters: Fred Wilson, Susan Mosbarger, Courtney Brennen, and Maureen O'Brien

**UNUM** – Presenters: Allison Humphrey, Bernadette Moran, & Jack Tanner

**Lunch Break at 11:50 am, Karen informed the members that the meeting would resume at 12:45 pm.**

**Meeting resumed at 12:45 pm**

## Continuation of Presentation of Worksite Bids from the following Carriers...

**Hartford** – Presenters: Heather Atherton, Andrew Reigle, Jen Robias, Matt Rocco, Donald McGearry, & Jeff Burkman

**MetLife** – Presenters: Ben Kieffer, Michael Lortie, Elizabeth McAndrews, Amanda Padilla Brynes, & Don Aselton

## Next Steps

After the last presentation Karen reviewed the next steps with the committee. The score sheets were due to Karen by Friday, May 15, 2020, by 4 PM. Once collected based off of the results a recommendation would be determined. The members would share that recommendation to their respective unions and the unions would vote to either uphold or dismiss the recommendation.

There will be a special Benefit Committee Meeting on June 3, 2020 to review the results and confirm award of the bid for the worksite benefit bids.

**LaTonya Frieson Jones made a motion to adjourn the meeting at 4:43 pm.** \*The motion was seconded by Nellie Hill and approved.