Title: SENIOR ASSISTANT PLATOON LEADER – FIRE/MEDICAL

GENERAL STATEMENT OF DUTIES: Assists the Emergency Communications Management in providing leadership and supervision for a platoon of Call Operators and Telecommunicators to ensure the efficient, accurate and timely operations of the Communications Center; does related duties as required.

DISTINGUISHING FEATURES OF THE CLASS: An employee in this class is considered a working supervisor and oversees the work activities of the platoon members in receiving and processing emergency incident information and assigning and coordinating the appropriate emergency response. The employee assists management in the daily operations of the different areas. This employee utilizes a CAD system, an Automatic Vehicle Locater (AVL) Computer system, associated terminals, printers, various radio systems and other computerized information systems. The employee serves as liaison with fire companies, emergency medical services and other medical facilities. The employee must maintain proficiency standards and certifications for police, fire, and medical protocols, a basic telecommunicator course and other continuing education requirements. Responsibilities also include coordinating, maintaining, and disseminating a wide variety of logistical support information. Work is performed under the general supervision of the Assistant Chief of Communications or other designated supervisor.

The position of Senior Assistant Platoon Leader shall also be subject to the following provisions:
(1) The Senior Assistant Platoon Leader rank may be lost by an unsatisfactory performance evaluation and/or serious disciplinary action.
(2) The Senior Assistant Platoon Leader rank, once obtained and lost by an unsatisfactory performance evaluation, would be reinstated once a satisfactory performance is obtained. In cases of serious disciplinary action, defined as any discipline warranting a suspension or above, the employee would be required to re-apply after two (2) consecutively satisfactory performance evaluations.

EXAMPLES OF WORK: (Illustrative only)

- Oversees the receipt, prioritizing, and dispatching of the appropriate response to emergency incidents;
- Supervises call-taking and dispatching staff and activities on an assigned shift and makes work assignments;
- Assists management in preparing duty schedules and maintains attendance and personnel records: Ensures that work is performed in accordance with regulations and required procedures;
- Assists in monitoring and evaluating personnel performance and has input in performance appraisal discussions;
- Assists in keeping records on incidents and statistics and prepares a variety of forms, logs, and reports concerning the work;
NEW CASTLE COUNTY GOVERNMENT

CLASS SPECIFICATION

Title: SENIOR ASSISTANT PLATOON LEADER – FIRE/MEDICAL

- Ensures that all computer equipment, printers, radios and other technical equipment is fully operative and maintained and arranges for outside repair as needed;
- Communicates with patients, family members and third-party callers to ensure that all patient needs are addressed in an efficient and caring manner;
- Responds to “Person In Trouble” alarms received through the AVL system and portable radio alarm system and coordinates the proper response;
- Utilizes a variety of computer systems, printers, radios, and telephones to carry out the work;
- Coordinates, maintains, and disseminates a wide variety of logistical support information;
- Reviews operating procedures, reference materials, maps, directories, emergency and disaster plans, training information and other related information;
- Stays abreast of all procedures and protocols of individual fire companies and other related agencies;
- Prepares, maintains, and reviews with assigned staff operating procedures, reference materials, maps, directories, emergency and disaster plans, training information and other work-related information;
- Conducts Quality Improvement reviews on a regular basis in accordance with the Quality Improvement Policy;
- Reproduces radio, emergency, and non-emergency phone calls for the purpose of conducting investigative procedures as well as critiques and training.
- Provides Quality Improvement feedback as necessary in keeping with certification needs.
- Conducts scheduled and unscheduled tours of the Communications Center;
- Promotes an ongoing attitude of dedication to excellent public service and ensures that external and internal customers are provided with the highest quality of service;
- Operates a personal computer and other related equipment in the course of the work.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Comprehensive knowledge of all the Emergency Communications Sections (Call Operator, Police and Fire/Medical) which include knowledge of the operations of the emergency and non-emergency telephone answering services, good knowledge of the geography, streets, roads, and highway system of New Castle County; good knowledge of federal and state regulations governing radio transmissions; good knowledge of public safety services; ability to multi-task and perform efficiently under stress with accuracy; ability to rapidly detect the nature and magnitude of emergencies; ability to speak in a clear, well-modulated voice in a calm and efficient manner; ability to work with computer systems and related equipment; ability to understand and follow procedures and protocols of numerous fire and ambulance stations and other agencies; ability to develop effective working relationships with others; ability type at least thirty (30) words per minute; ability to develop effective working relationships with others. ability to provide guidance and corrective action in a consistent and
positive manner; ability to monitor and evaluate employee development; ability to act as a role model for other employees.

**MINIMUM QUALIFICATIONS** Fulfillment of all requirements of the position of Assistant Platoon Leader to include the completion of four (4) years consecutive non-probationary experience as a New Castle County Assistant Platoon Leader and two (2) consecutive years of overall satisfactory performance evaluations and an overall performance rating of satisfactory or above in the year applying for the promotion. Any record of discipline that resulted in a suspension during the twelve (12) months preceding the application for promotion shall be reviewed to determine eligibility for promotion. Completion of a Command and Leadership Academy/Course (approved by the Chief of Communications or his/her designee).

**PREFERRED QUALIFICATIONS**: Accumulate twenty-four (24) continuing education credits in a relevant course and active participation in a departmental workgroup or project which shall be defined by the Chief of Emergency Communications or his/her designee.

**ADDITIONAL REQUIREMENTS**: Must maintain certifications in police, fire and emergency medical, protocols including Quality Assurance Certification in all three protocols and a basic telecommunicator course to include the training officer course. Must maintain continued favorable background throughout employment to maintain compliance with the rules and regulations to have access to Delaware Criminal Justice Information System - (DELJIS) and the National Crime Information Center (NCIC). Must maintain the ability to work shiftwork on a rotational basis as outlined in the Collective Bargaining Agreement (CBA), subject to change with future negotiations. Must also pass a Class III County physical and psychological examination, and background check. Must actively participate as a Work-Group Leader/Coordinator.

May be required to pass a Class III County physical and psychological examination and background check.

**HISTORY OF REVISIONS**:
Established: 5/11/21