

# NEW CASTLE COUNTY GOVERNMENT BENEFIT COMMITTEE MEETING

## MINUTES of June 1, 2022

The meeting of the NCC Benefits Committee was held on June 01, 2022 via a Zoom Video Conference Call as well as in-person in the Manager’s Conference Room.

The meeting was called to order at 8:35 am

<p><b><u>COMMITTEE MEMBERS PRESENT:</u></b>          Karen Brown, Chairperson          Jacqueline Jenkins, CHRO          Michael Smith, CFO          Nellie Hill, Non-Union Member          LaTonya Frieson-Jones, Local #1607          Nicole Racine, Local #3109 (Alt)          John Spence, Local #459 (Alt)          Saul Polish, Local 3911          Kevin Maloney, FOP Lodge #5          Jeffrey Maddocks, Sheriff’s</p> <p><b><u>STAFF PRESENT:</u></b>          Mengting Chen, Assistant County Attorney II          Vicki Workinger, Human Resources Assistant</p>	<p><b><u>COMMITTEE MEMBERS ABSENT:</u></b>          Rich Piekarski, Jr., Local #3109          Trina Lockard, Local #1607 (Alt)          Jonathan Yard, FOP Lodge #5 (Alt)          Brian Bradford, Local 3911          Chris Marvel, Local #459</p> <p><b><u>OTHERS PRESENT:</u></b>          William Doan          Teresa Baldwin          Patrice Henry          Tonya Adkins          Susan Moore          Rowena Liles</p> <p><b><u>INVITED GUESTS:</u></b>          Mischelle Lindsey – USI          Traci Scholar – USI          Sean Riley – First Responder Program          Reagan Pudlo – HealthCheck360</p>
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Agenda Item	Discussion	Action
Old Business	Approval of 03/02/22 Meeting Minutes	<ul style="list-style-type: none"> <li>• Minutes reviewed and approved.</li> </ul>
New Business	<ul style="list-style-type: none"> <li>• Sick Bank Report</li> <li>• HealthCheck360 Update</li> <li>• First Responder Program</li> <li>• Medical and RX RFP for 2022</li> </ul>	<ul style="list-style-type: none"> <li>• Karen reviewed the current stats regarding Sick Bank</li> <li>• Reagan Pudlo provided a report regarding the progress and importance of the wellness program</li> <li>• The committee was informed about the progress of the program</li> <li>• Karen and Cliff informed committee about upcoming bid being placed for NCC health and prescription plans</li> </ul>
Round Table Discussion	Final notes...	<ul style="list-style-type: none"> <li>• Adjournment of meeting</li> </ul>

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## MINUTES of June 1, 2022

### Meeting Summary

Karen welcomed everyone and called this meeting of the Benefit Committee to order.

First item discussed was the request to approve the minutes for 03/02/22.

**Saul Polish made a motion to approve the minutes.** The motion was seconded by Nellie Hill and approved.

### Sick Bank

Karen will email the report to everyone. She shared her screen to show the current report and went over the current information. FOP was not updated as their information as not changed. The balances shown includes data up to May 22, 2022.

Karen confirmed it was possible to provide a copy of the report to the committee

### HealthCheck360 Review

Reagan Pudlo from HealthCheck360 provided a presentation to the committee outlining the program and the current stats regarding employee participation. She provided data overall and also separated participation by each union. IS will provide a report to HealthCheck360 regarding union and eligibility. Reports can also be broken down by health plan and participation.

She highlighted proposed challenges coming up later this year; such as the Sleep Counts in July and Food for Thought and Resiliency coming later in the year.

As their Clinical Team reviews the numbers for the employee, if they find they are in the extreme range they will reach out to the employee about their numbers.

Jeffrey Maddocks asked about the progress of sending out reminders to employees about the program to encourage them to set up the app and enroll. Reagan will review her not and send proposed information to Karen to review before sending to the employees.

Karen commented that there is still a need to push the program, there are still a lot of employees who are not participating. She asked Ragan to follow-up at the next meeting to see what strategies can be implemented to increase participation.

Karen thanked Reagan for her time and attention to the program.

### First Responder Program

Sean Riley with Safe Call Now the County's First Responder Program gave a presentation about the program and explained how it works. This program is available to the first responder and their family. Sean outlined courses available to the first responders. These courses are free after the member provides the promotional code.

## **NEW CASTLE COUNTY GOVERNMENT BENEFIT COMMITTEE MEETING MINUTES of June 1, 2022**

Jeffrey Maddocks asked what the company code for New Castle County? Karen will get number and provide to Jeff.

William Doan a NCC Paramedic provided a testimony about the first responder program. He told his story about what happened to him and his experience with the program. He shared as of June 1, 2022 he was 137 days sober. In his heartfelt testimony; he encouraged individuals to seek help if needed.

LaTonya Frieson-Jones thanked Willy for sharing his story. It was very moving.

Sean Riley stated that the slides tell one side of the story, but it is important to get the whole story. By receiving feedback from individuals who have participated in the program; you can see the complete picture. Sean expressed how proud he was of Willy.

Karen thanked Sean and Willy for their time and attention to the program.

### **Medical/RX/Dental RFP Bid for 2022**

Karen informed the committee that the plans open for bid in 2022 are the Medical, Dental, and Post Age 65 Retirees. Clifford Crawford will put together a calendar to send to everyone regarding the process for these bids. Cliff with Purchasing outlined the process and confirmed with the committee and USI a schedule for the bidding process.

Karen reminded the committee that each union would need to provide to Cliff in Purchasing the name of who will be in the RFP process by 3:30 pm today. Karen will provide the committee with more information later today.

**Jeffrey Maddocks made a motion to adjourn the meeting at 9:18 am.** The motion was seconded by Michael Smith and approved.