New Castle County
Youth Program Overview

New Castle County Council Community Services
Committee Meeting
August 30, 2022
Youth Programs & Services
Division of Community Resources
Department of Community Services
Division of Community Resources

Engage Youth (K - 18)

Full Time Employment Assistance (22+)

Invest in our Youth

Summer Camp (6 - 12)

Part Time Summer Employment (18+)

SYEP / YWDP (14+)
Division of Community Resources

Intervention and Outreach Program

Overview

• Work with at-risk populations in high need areas
• Provide outreach services with focus on youth
• Provide access to services and opportunities to participate in community programs
• Provide prevention and education services
• Establish relationships in communities with higher risk of crisis or violence
• Collaboration with community leaders, organizations, agencies, and elected officials
• Mitigate conflict and tensions during major incidents or crisis situations
Division of Community Resources
Intervention and Outreach Program

Areas of Focus
• Edgemoor Gardens, Edgemoor, Claymont and Knollwood
• Route 9 Corridor
• Belvedere, Route 40 Corridor
• Middletown, Delaware City

Programs
• Chess Club
• Art Programs
• Track and Field Club
• Culinary and STEM Clubs
• Afterschool Help and Recreation
Division of Community Resources
Intervention and Outreach Program
Division of Community Resources
Youth Workforce Development Program

ONE JOB CAN CHANGE YOUR FUTURE

Engage socially and economically disadvantaged County youth ages 14-21 in meaningful, paid, work-based learning that helps them launch their careers.
Worksite Partner Highlight

- 1,000 Kids Coding Initiative
- 97 youth employed during the school year; 83 during the summer
- Student engagement continued during the pandemic due to virtual sessions (telecommuting)
- Transition to paid internships
Youth Workforce - Summer Celebration
Division of Community Resources
Summer Recreation Activities
Division of Community Resources
Youth Camps and Youth Sports
Division of Community Resources
Art, Safety Town, Equine, 4-H
Department of Public Safety
Play Zone
Department of Public Safety
Police / Paramedic Academy
Department of Public Safety
Youth Academy
Department of Public Safety
Internship Program
Department of Public Works

CO-OP PROGRAM

➢ 2021: Established pilot program with Hodgson Vo-Tech
  • 5 Co-op employees hired
    • Career paths: Technical drafting, electrical trades, auto-technician, carpentry
➢ 2022: Expanded to now include Howard, Delcastle, and Hodgson Vo-Tech schools
  • 8-10 Co-op employees to work September-June

ENGINEERING & ENVIRONMENTAL SCIENCES INTERNSHIP

➢ 8-10 weeks paid college internship within Engineering, Parks, and Stormwater and Environmental Programs divisions
➢ Outreach to 136 colleges and universities via Handshake/Simplicity networks and job/internship fairs
➢ 2022: 24 applicants from 12 schools
Department of Public Works

SEASONAL EMPLOYEE PROGRAM 2022
➢ New outreach efforts to all New Castle County public high counselors
➢ Expanded to 16 summer seasonal workers (5 in 2021)
  • 14 in Parks Maintenance, 2 in Parks Permits Office

NCC YOUTH WORKFORCE DEVELOPMENT PROGRAM PARTNER
➢ 10 youth requested (3 selected)
➢ Focus on youth interested in building trades
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**Information System Internship Programs**

**ITWorks:** The program helps prepare young adults for entry-level IT careers without the need for a degree.

- NCC hosts 1-2 interns per year since 2018
- We partner with Versalign, an NCC preferred vendor to onboard the interns
- Currently, 3 interns work full-time as contractors with benefits for NCC
Information System Internship Programs

Digitalization Project: The goal of scanning and indexing all retired, inactive, deceased and active employee HR folders

- Started in June 2021
- CAI has a partnership with Hodgson and St. Georges Vo-Tech
- 10 different students participate in the program
- The plan is to continue recruiting new juniors and seniors as the student resources move on to pursue their college education or careers
The Youth Planning Board is composed of youth between 16 and 22 years old from across the county, who convene at regular intervals to follow planning processes such as the Comprehensive Development Plan, lend perspective, develop recommendations, and champion issues and engagement.

Through being part of the Youth Planning Board, participants have learned:

• About the many stakeholders and processes involved in the planning process
• To empower themselves and others to participate and navigate county government processes and systems
• To shape New Castle County’s Comprehensive Plan through writing recommendations, offering thoughts and ideas, and conducting fellow youth outreach

Visit our webpage for more information! https://ncc2050-nccde.hub.arcgis.com/pages/youth-planning-board
Thank you!

Questions?